



THE BULLETIN



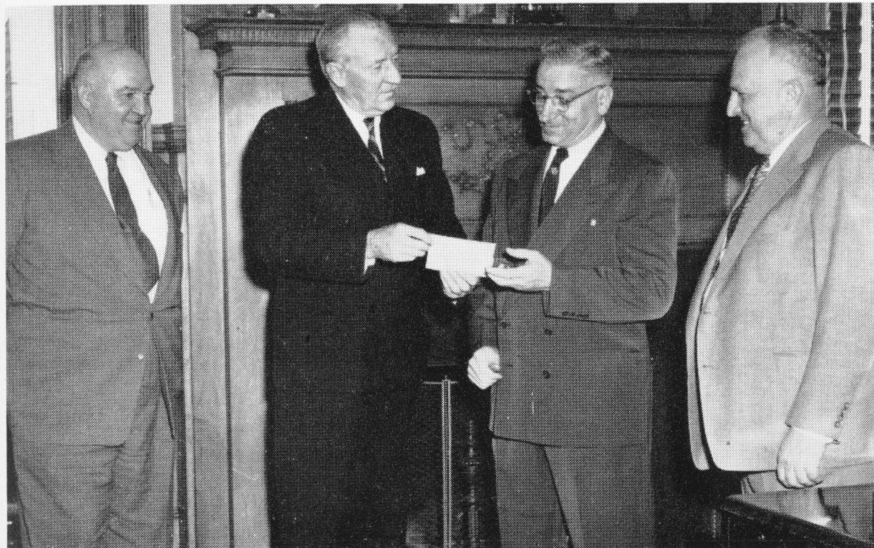
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXX

April 2, 1956

No. 7

Albert Filippone Receives 40-Year Award



Albert S. Filippone, Foreman, Melting Div., Casting Shop, accepts the 40-year award and pin from President W. M. Goss. On hand for the occasion were Supt. F. J. Connelly (left) and Mills Div. Asst. Works Manager A. W. Schaff.

Three Retire From Active Service

GEORGE KALINAUSKAS, Casting Shop, was retired with benefits to start March 19, 1956.

Mr. Kalinauskas first came to Scovill in August, 1926, and has a continuous service record since September, 1933. Always in the Casting Shop, he was serving as a maintenance man when he was forced to leave due to illness in September, 1955.

New Assignments

Closure Division

Announced by Mr. J. G. Wolff, Works Manager, Closure Div.:

Effective April 1, 1956 George L. De More will join the Closure Div. as an Assistant to the Works Manager with special assignments.

Engineering Dept.

Announced by Chief Plant Engineer T. W. Colina:

Effective March 19, 1956, William A. McKenna has been appointed Assistant Foreman, 2nd shift, East Machine Room. He will report to Foreman George Block.

General Manufacturing Div.

Announced by Mr. C. A. Burnett, Works Manager, Stampings Div.

Effective March 26, 1956, Richard G. Lawson has been appointed supervisor of the Products Development Dept., reporting to the Works Manager, Stampings Div.

Retired Folks Club

The Scovill Retired Folks Club will hold its regular monthly meeting on Tuesday, April 10, at Doolittle Hall, at 1:30 p.m.

Mr. A. P. Hickcox, Vice President and General Manager of the Waterbury Divisions, will be guest speaker.

All retired employees of the Waterbury, Waterville and Oakville divisions are invited to attend.

GIOVANNI VICARIO, Repair Room, was retired with benefits to start March 26, 1956.

Mr. Vicario was first hired in November, 1912, but due to periods out of the plant his continuous service record begins in May, 1928. He served in various departments until 1945, when he went to the Repair Room as a rack maker. Illness forced him to leave in September, 1955.

HENRY G. LITTLEJOHN, Closure Appl. Lab, was retired from active service as of April 1, 1956.

Mr. Littlejohn came to Scovill in March, 1904, and has 49.7 years of continuous service. He served in the Fuse Assembly Dept. and Chicago and Waterbury Sales Offices until 1949, when he went to the Closure Appl. Lab as a Textile Lab Assistant.

Incentive Systems

It is a truism that the company which produces the best product, that sells at the best price, will get most of the business in that particular line. Our boss—the consumer—is a selective buyer. In this free country he can buy, or let well enough alone, according to his own desires. If he lets the things we produce alone, then we lose jobs.

There are many incentive systems in use. They all have a common purpose. They are designed to give a reward to a company and to operators for increased productivity. Only by increasing productivity can a high wage company maintain its markets against competition; and so provide jobs.

A company provides engineering services and research to develop better methods and equipment, and better products. Many thousands of dollars are invested in equipment in order to provide one job.

Workmen provide the effort and skill to produce quality goods.

If management and workmen work as a team, and are successful at teamwork, then costs are lowered, and earnings are high. The consumer will buy the company's products.

Every job must be constantly reviewed to the end of increasing efficiency. Job security, in the long run, depends on such continuing search for increased production efficiency.

Alan C. Curtis

Vice President

Health Fair At Waterbury Armory

All Waterburians are urged to visit the Health Fair which will be held at the State Armory on Field Street from April 5 to April 7.

The fair is being sponsored by the Waterbury Junior Chamber of Commerce in cooperation with the Health Section of the Community Council of Waterbury for the purpose of informing the citizens of the Waterbury Area of the Public Health Resources which are available to them.

Health agencies will have exhibits to demonstrate important parts of their work. Movies will be shown.

Chest X-rays will be available at the Tuberculosis League exhibit, at a nominal fee of 50 cents.

Admission to the fair is free, enter-

tainment and refreshments will be provided without cost; door prizes will be awarded each day.

Suggestion Winners



\$25.00

Tony Mastrofrancesco
Casting Shop,

\$25.00

Daniel Sullivan
Rod Mill,
Finishing Div.

Retired Folks Tour New Employee Relations Building



Over 100 retired employees found the facilities of the new Employee Relations Bldg. "remarkable", "unbelievable", "very impressive" when they toured the building on March 13.

Upper left:—Dr. Butler, Medical Director, explained the services of the hospital available to our retired members and then escorted them on a tour of the hospital.

Above:—Helen McAvo, Chief Telephone Operator, explained the workings of the four-operator switchboard in the new Telephone Dept. located on the ground floor of the building.

Left:—Employment Manager J. Nelson Bridges escorts one of the groups on their tour of the Employment Department.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Managing Editor: MARGARET E. FENSKE

Art Editor: GEORGE E. SLATER

Photographers: Earle C. Pierce, Adam Wolak

Contributing Staff:

Louise Foell, Charlie Rietdyke, Teresa Ryan

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXX

April 2, 1956

No. 7

The Elements Of Good Vision

By Walter J. Racicot

Two out of three adult Americans have inefficient vision which may handicap them in their jobs. All but a small percentage of these visual problems can be improved by professional Oculist and Optometric care, that is, with proper corrective glasses. And, everyone should remember that our vision changes constantly and so gradually that it is hardly noticeable. If you wear glasses now, it doesn't mean they will last the rest of your life. The only way you can be sure about your eyes is to have examinations regularly.

Here are some of the elements of good vision for your job:

Near Acuity: Ability to focus and see well with both eyes and each eye separately, at a distance of about 15 inches. This is the distance at which most factory and office work is done.

Distant Acuity: The same as above for a distance of twenty feet or more. This is necessary to adapt yourself to the environment around you.

Field of Vision: Ability to see to both sides, and up and down while focusing on a small target. This saves unnecessary eye and head movements and protects your safety. Crane operators and vehicle operators must have good field of vision.

Depth Perception: Ability to judge space relationship. This is important for accuracy in almost any job, especially around dangerous machinery. Again crane and vehicle operators must have good depth perception.

Binocular Co-ordination: Ability to make the two eyes work well together like a good team of horses. Without this your vision is likely to be inaccurate and you may place an unnecessary burden on one eye. Examination of your eyes and corrective glasses will take care of such defects.

Color Discrimination: Ability to detect difference in colors. This is important on some jobs, but not essential in most. Inspectors, painters, sprayers, etc., should know the difference between colors.

Good eyesight is a priceless possession at any age. Protect yours through regular examination, good habits and protect them by wearing safety glasses while at work and while "doing it yourself" at home.

Activities Rescheduled

Bowling Sweepstakes

Due to the bad weather on Saturday, March 24, the SERA Bowling Sweepstakes have been postponed until Saturday, April 7, from 1 to 7 p.m. at the Spillway Bowling Alleys.

Restocking Woodtick

The restocking of Woodtick Lake which was to take place on Sunday, March 25, was postponed because of ice and snowdrifts at the lake. This event was rescheduled for Saturday, March 31, at 11 a.m.

9th Annual Golf Clinic Huge Success



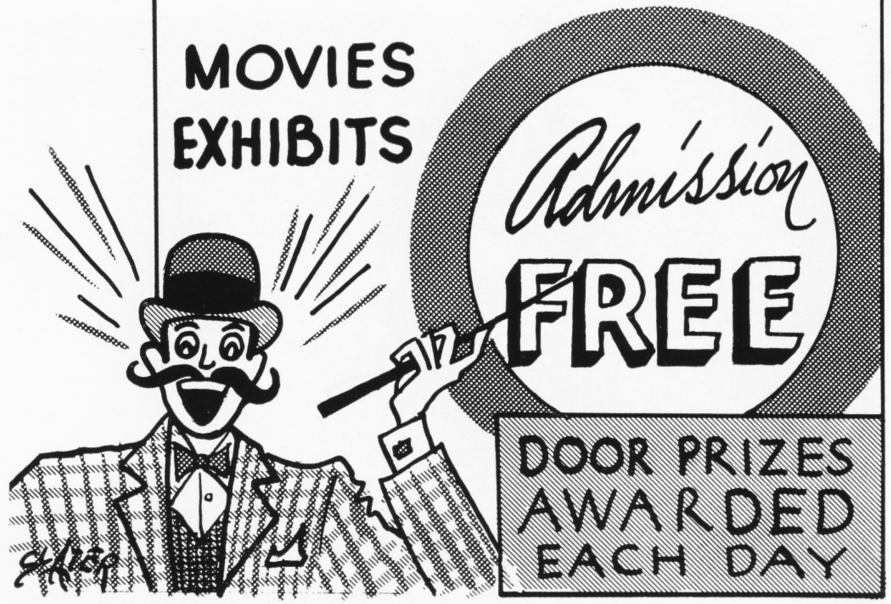
The 9th Annual SERA Golf Clinic held on March 21, at Doolittle Hall, featured Bud Geoghegan, golf pro at the Crestmont Country Club in West Orange, N. J. Top photo:—(left to right) Committee members Jim Brislin, Jim Coffey, Pete Smolley, Chairman Don Garrick, Charlie Vaughan, John Hall, Howie Kraft and Ray Driscoll—and Mr. Geoghegan discuss the program prior to the event.

Waterbury HEALTH FAIR

STATE ARMORY
FIELD ST.

APRIL 5th to 7th

MOVIES
EXHIBITS



Don't Stay Frightened!

By Robert W. Butler, M.D.

Six feet, 3 inches and 220 pounds of solid muscle and bone can be turned into jelly in nothing flat. Fright will do it; and while it takes considerably longer, fear can accomplish the same thing. Same result but different process and fortunately it's reversible. Get rid of the cause and the jelly is bone and muscle again.

Cancerphobia is fear of cancer — and brother, that makes too much jelly around here!

April is the month of the Cancer Drive. They are looking for more money to fight this dread disease, and a very worthy cause it is. A year ago (or was it two?) in this spot we published a list of so-called "danger signals" — seven of them — and this time we are not going to do it. You'll see and hear them a hundred times in newspapers, magazines and on radio and television. If you don't memorize them, it'll be because you don't want to; not because you don't see them enough.

A word is in order, however, about fear and fright. The Cancer Society has been roundly criticized by a goodly number of very intelligent people who have accused it of running a "fear campaign"—of extracting money from the public by scaring it out of them. They claim that all this publicity has made us a nation of cancer-hypochondriacs; and some have gone so far as to say that the whole ill-conceived business has produced more suffering (of the mental anguish variety) than was ever endured by the poor unfortunates who actually have the disease.

Those aren't the actual words they use, perhaps, but that's what they mean—however they say it.

You've noticed long before this that the perpetrator of this column is no Solomon. If we were, we'd tell you who has the right of this argument. Actually we think there's a lot to be said for both sides.

Soul-satisfying as it is to be able to do it, reassuring someone who's been stewing in the juice of cancerphobia

for several weeks or months has some pretty pathetic overtones; and every doctor sees this kind of thing in his office every day! Perhaps some good psychologist could tell you why this kind of fear is top-secret. You know, none of these people ever tell husbands, wives or anyone else. It's their own pet secret, so they do their best to make nervous wrecks of themselves before doing anything about it.

The other side of the story has much — probably more — to be said for it too. The cause and cure of cancer is a baffling problem; its research leads up a multitude of dead-end streets, and God bless those stalwart souls who bang up against the wall and still have courage enough to swallow their frustration and start all over again!

And that takes money. Those people have to eat, too — and frequently that's about all they get out of it. Personally we're not ready to subscribe to the claim that that money is being poured down a rat hole, either. Somebody, someday, will find the answer!

Fear (or fright) is something else again. Maybe Solomon could tell you whether scaring the bejeepers out of a hundred people is a small cost for the saving of one life and perhaps he could tell you why people who have one of the so-called danger signs worry for weeks or months before finding out about it. Everybody knows that the seven signs *don't* mean cancer most of the time—they're just the tip-off which shouldn't be ignored.

We've been in the health-education business for quite a while now, and writing articles like this is pretty much like writing in a vacuum. Some people read them, but you rarely find out whether or not you've done anyone any good. How can we tell the Cancer Society how to do it?

BUT — if you don't get anything more than this out of this one, it will be worthwhile: *quit stewing in fear-juice!* A trip to your doctor (right now) will get rid of that jelly we mentioned in the first sentence!

The Plant Protection Department

The headquarters of the Plant Protection Dept. are now located on the ground level in the new Employee Relations Building.

This department is on duty 24 hours a day, seven days a week—for the protection of the plant, its equipment and its employees. Its services are varied and are available to all employees.

Guards are on duty at all parking areas — rain or shine.

Depicted here are but a few of the duties performed by our Plant Protection Dept. In addition, the department is responsible for raising the American Flag every morning and lowering it every night. The flag at the Employee Relations Building is flown at half mast at the death of an active or a retired employee.

A very active service of the department is the "Lost and Found" file at headquarters. Items found around the plant, and turned in to the guards, are kept at headquarters. Items reported lost are posted in the department and guards primed to be on the watch for them.



Ed Rebar turns over to Chief of Guards Bob Aitchison an item which was found in the plant. Items which appear to be of value are advertised in the Lost and Found columns of THE BULLETIN. They are kept at Headquarters.



One of the most important functions of the Plant Protection Dept. is to keep watch at all entrances. At the Main Office entrance on Mill Street, Mrs. Olive Gill greets visitors. Jerry Shea is stationed at the Purchasing Office entrance.



While the visitors sign the Register, Olive or Jerry contact the person asked for. Jerry estimates an average of 45-50 salesmen come through the Purchasing Office entrance each day. He also keeps an eye on the parking lot.



Joseph McGrath rings in a call box on his tour during the late hours. Watchmen are in constant touch with the telephone operator. If for any reason a call box is not rung in on schedule, the operator is warned and dispatches aid to the watchman who might be injured or, for some other reason, need help.



Sgt. Edward McAvoy is on duty at the East Yard parking lot. As in all plant parking areas, available parking space is limited. "Scotty" asks cooperation of all employees so that more can be accommodated. Park close to the next car — but allow enough space to open car door without hitting next car.



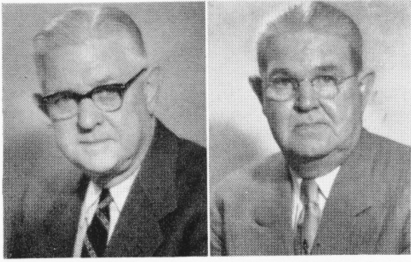
Frank Carey is stationed at Hayden St. entrance. Trucks and cars must stop and be identified before being permitted to enter or leave the plant. Employees are checked for passes when carrying packages out of the plant.



Employees entering and leaving the East Plant, via Hamilton Avenue, between the first and second shifts find getting into and out of Hamilton Ave. a problem but traffic moves along very smoothly with Sgt. Henry Benz on duty.

Service Awards

Forty Years



Fred R. Boucher Forging Prod. March 30, 1956
James F. Hanley Roll Grinding March 30, 1956

Albert S. Filippone
 Casting Shop
 March 21, 1956

Almanzo W. Schaff
 Works Mgr's. Off.
 March 27, 1956

Twenty-Five Years



Alcide J. Boucher
 Extruded Rod Mill
 March 22, 1956

Frederick Batten
 Waterville
 March 20, 1956

Ten Years

March 20—**Edward F. Burns**, Electrical Dept.; March 22—**Patrick Cronin**, East Machine; March 25—**Wayne E. Johnson**, Casting Shop; April 1—**Reed Bertolette**, Chicago-Mfg.; **John J. Mullaly, Jr.**, Waterville.

"Scoops" From Zippers

By Louise Foell

Jimmy Cummings, Assembling, and his future bride, **Grace Worthey**, have been busy cleaning, painting and fixing for the big day which will take place in June.

Welcome back to **Marie Martineau** who has recently returned from a leave of absence; and we are all looking forward to seeing **Mary Gorman**, Office, back after her unfortunate accident.

A son, **Paul, Jr.**, born to **Paul**, Chain Machines, and **Julia Shedga**, formerly a timekeeper, on March 19th. Congratulations to the proud parents.

Dot Martin recently completed her driving course and is all ready for the wide open spaces. Happy driving, **Dot**.

Marion Thompson, Planning, is bursting with pride and justly so. Her daughter, **Barbara**, was recently capped at the Waterbury Hospital where she is a student nurse.

Foremen's Spring Dance

The Scovill Foremen's Association will hold their annual spring dinner-dance on Saturday, April 21, in the Saratoga Room at Waverly Inn, Cheshire. A wonderful dinner is planned, and Francis Delfino and his orchestra will provide the music.

The committee for the affair consists of: Chairman **John Meehan**, **John Carey**, **James Gibbons**, **Wayne Johnson**, **John Goepel**, **Art Chaffee** and **Ariste Beurdeley**.

Scovillites In The News

Thomas P. Conley

Thomas P. Conley, supervisor of Scrap and Weigh-up, Casting Shop, has been named by Mayor **Edward Bergin** as a commissioner of the Board of Public Works of the City of Waterbury.

Arthur H. Goepel

Arthur H. Goepel, Assistant General Manager of the Waterville Division, was elected president of the Plumbing Brass Institute, a new trade association of approximately 40 companies in the plumbing brass industry.

As president of the institute, Mr. Goepel will be directing an industry-wide program which will include industry statistics, market analysis, labor reports, standards and public relations.

Chauncey P. Goss

Chauncey P. Goss, Vice President and Manager of the Mills Division, has been elected a director of the Waterbury Chamber of Commerce to serve for a term of four years. He had been serving an unexpired term.

Delmar A. Trout

Delmar A. Trout, Research Metallurgist, recently was elected Vice Chairman of the Connecticut Section of the American Institute of Mining, Metallurgical and Petroleum Engineers.



By Teresa Ryan

The annual meeting of the Girls' Club will be held on Monday, April 16th. Please attend this meeting, if possible, and help elect the new council.

Welcome to **Ruth Scannell**, Lipstick, **Beatrice Burrell** and **Agnes Rusauskas**, both of Press No 2.

Theresa Boutot became the mother of twins—a daughter **Nancy** and a son **Allen**. Congratulations from your co-workers on the 2nd shift in Lipstick.

Happy birthday greetings to **Mrs. E. O. Goss** who will be 86 years young on April 4th and **Mrs. Carrie Bowne** who will be 92 on April 8th.

Sincerest sympathy to **Mary Kerwin** of Slide Fastener on the loss of her father.

Anna Wisbnauskas, Electric Shell, spent a very pleasant Easter holiday with her mother in Pennsylvania.

The Cabaret Dance will be held April 7th at Doolittle Hall. A very pleasant and gay evening is planned.

The Annual Banquet will be held on May 5th at the Hotel Elton.

Waterville Div. 1956 Basketball Champs



At the banquet, **Tony Guerrera** (left) wishes teammate **Nick Fusco** the best of luck in the Army (he left March 22). Also on hand to say goodbye are (left to right) **Fred Darley**, **Phil Filippelli**, **Nick Orsini** (manager), **Ray Caffrey**, Gen. Factory Foreman **J. A. Muckle**, Plant Mgr. **L. G. Robinson** and **Buddy Whalen**.

The 1956 champs of the Inter-Dept. Basketball League is the Waterville Div. team. They won the playoff with the Maintenance team for the finish of the first round and were undefeated in the second round.

A banquet given by the SERA was held in their honor on Tuesday, March 13, at the Girls' Clubhouse. The team was presented tickets for the East-West Basketball game to be held at Madison Square Garden in New York on March 31.

C.W. Gilbert Dies

CHARLES W. GILBERT, Button Eyelet Tool Room, died on March 19, 1956.

Mr. Gilbert first came to Scovill in August, 1913, and had over 33 years of continuous service. He served in various departments until 1922, when he went to the Button Eyelet Tool Room as a toolmaker. Illness forced him to leave in November, 1955.

Classified Ads

For Sale

Combination gas and oil stove, can convert to coal; hot water heater with 12" burner. Call 6-9146 after 6 p.m.

7½ H.P. Mercury outboard motor, good condition; 28" boy's English bicycle. Call 3-2343 after 3 p.m.

Magic Chef 4-burner gas stove, good condition; 100 feet of wire fence. Call 6-9550 between 5 and 6 p.m.

Gladiolus bulbs, all colors, 100 for \$4. Call 3-5883.

1955 Magee combination oil and gas range, used 6 months. Owners bought new home and cannot use. Call 5-6924.

2-burner Florence console parlor stove; lot in Harwinton. Call 6-5134 or 3-3582.

Wrought iron kitchen set, red and grey color scheme, used 8 months. Call 5-1070 after 5 p.m.

General Electric refrigerator, 8 cu. ft., 16 years old, good condition. Call Cheshire BRowing 2-5947.

White combination gas and oil stove, 4 & 4, with coverall, good condition; 3-piece bathroom fixtures: tub, sink and bowl. Call 5-6043 after 3:30 p.m.

Flex aluminum venetian blinds: 1—28½ x 56", 1—26 x 36", 1—23 x 44", \$2 each; rain leaders, galvanized, 10¢ ft.; wooden storm window and screen, 31¾ x 31¾", \$3; 4 doors (2 panel) 2'6" x 6'8"; 4 doors (2 panel) 2' x 6'8"; 11 cu. ft. chest type deep freezer, excellent condition, \$150; 12 cu. ft. Frigidaire refrigerator, good condition, \$25; girl's ice skates, size 4½, \$3. Call 5-3275 after 3 p.m.

Wanted To Buy

Tenor saxophone. Call 4-5502 or ext. 777.

Rent Wanted

3 or 4 unfurnished rooms desired by young couple with no children. Call 4-0926 or ext. 537.

Laudate's Team Pinochle Champs

The pinochle season at Scovill came to an end on March 22nd, when the last game of the second round was completed. On that evening, Mancini's team was the victor with 29,750 points; followed very closely by Matulunas' team with 29,445 points; and Laudate's team third with 26,125 points.

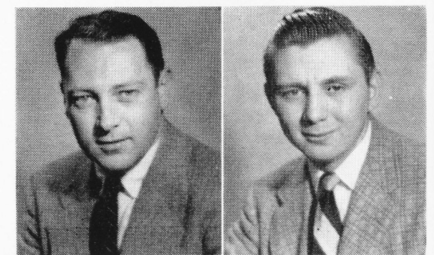
Top honors for the second round went to Laudate's boys with 342,275 points; Mancini's boys next with 334,985 points; and Matulunas' boys third with 334,865 points.

Individual high for the evening went to **Bill Mancini** with 4,555 points and **John Carolan** with 4,250 points.

On Saturday, March 24, the card players held their banquet at the Girls' Clubhouse. Following dinner, the first place prizes were awarded to Laudate's boys for both the first and second rounds; Matulunas' boys took second place prizes for both rounds; and third place prizes went to Mancini's boys.

Individual high award for the first round went to **Anthony Laudate**, **Bill Mahoney**, **Ed Mitchell**, **John Matulunas** and **Bill Phalen**; for the second round to **Bill Mahoney**, **Anthony Laudate**, **John March**, **John Matulunas** and **Vic Baker**.

Naturally, the evening was completed by some very fine card playing.



Robert Brophy Toolmaker
George Giba Toolmaker
Blank & Draw Button & Fast. Model Room
Tool Room

Sec. 34.66, P. L. & R.
 U. S. POSTAGE
 PAID
 WATERBURY, CONN.
 PERMIT NO. 123

Published by
 SCOVILL MANUFACTURING COMPANY
 99 Mill Street, Waterbury, Conn.
 Return Postage Guaranteed
 POSTMASTER—If address has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.